

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

Goal: The Farming Skills Evaluation is used by farmers and prospective farmers to assess competence areas in farming.

Two uses for the trainee:

- (1) Take a beginning and end of season survey of your exposure and competence in the given skill areas
- (2) Use the beginning of the season survey to fill out a Growing Season Learning Plan

Two uses for the farmer:

- (1) Request that trainees evaluate themselves using the Farming Skills Evaluation at the beginning of their seasonal work on the farm.
Farmers may also want to ask the trainee to fill out a Growing Season Learning Plan for clarity on which topics are priorities in the given season.
- (2) Farmers may wish to highlight certain areas on the Farming Skills Evaluation that are enforced on their farm.

Please evaluate your level of competency in each of the areas listed below at both the beginning and end of this season. This will help you to clarify areas where you need additional training or experience. Please evaluate all of the areas listed, even if you have no experience or there has been no change in your skill level.

1. Cattle Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Dehorning, hoof trimming	1	2	3	4	5	1	2	3	4	5
Medication (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering calves	1	2	3	4	5	1	2	3	4	5
Milking cows	1	2	3	4	5	1	2	3	4	5
Handling/moving cattle	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

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2. Hog Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration, ringing	1	2	3	4	5	1	2	3	4	5
Restraint for health care	1	2	3	4	5	1	2	3	4	5
Birthing of litters	1	2	3	4	5	1	2	3	4	5
Handling/moving hogs	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5
3. Sheep Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Medication application (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering multiple lambs	1	2	3	4	5	1	2	3	4	5
Shearing	1	2	3	4	5	1	2	3	4	5
Handling/moving sheep	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression (rams), birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

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4. Poultry Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, layers/broilers	1	2	3	4	5	1	2	3	4	5
Incubating & hatching eggs	1	2	3	4	5	1	2	3	4	5
Baby chick care	1	2	3	4	5	1	2	3	4	5
Layer management	1	2	3	4	5	1	2	3	4	5
Egg management	1	2	3	4	5	1	2	3	4	5
Broiler requirements	1	2	3	4	5	1	2	3	4	5
Meat processing options	1	2	3	4	5	1	2	3	4	5
Feed/nutrition requirements	1	2	3	4	5	1	2	3	4	5
Shelters	1	2	3	4	5	1	2	3	4	5
Fencing options	1	2	3	4	5	1	2	3	4	5
Predators	1	2	3	4	5	1	2	3	4	5
General health/diseases	1	2	3	4	5	1	2	3	4	5
Pasture rotation	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

5. Equipment Use	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Hand tool use & maintenance (woodworking; concrete working; fencing; electrical; chain-saw operation; rototiller usage; hand mowers)	1	2	3	4	5	1	2	3	4	5
Tractor safety/emergency procedure	1	2	3	4	5	1	2	3	4	5
Other power equipment safety/emergency procedures	1	2	3	4	5	1	2	3	4	5
Basic operation	1	2	3	4	5	1	2	3	4	5
Routine maintenance	1	2	3	4	5	1	2	3	4	5
When to use tractor attachments	1	2	3	4	5	1	2	3	4	5

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6. Farm design/management	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Whole farm planning: consideration of land, financing, markets, etc.	1	2	3	4	5	1	2	3	4	5
Farm business plan development & writing	1	2	3	4	5	1	2	3	4	5
Seasonal planning and planting strategies	1	2	3	4	5	1	2	3	4	5
Recordkeeping & Accounting	1	2	3	4	5	1	2	3	4	5
Organic & Biodynamic Certification	1	2	3	4	5	1	2	3	4	5
Computer literacy	1	2	3	4	5	1	2	3	4	5
Water drainage management	1	2	3	4	5	1	2	3	4	5
Construction & woodworking	1	2	3	4	5	1	2	3	4	5

7. Marketing	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Direct—CSA & Farmers' Markets	1	2	3	4	5	1	2	3	4	5
Wholesale—Restaurants	1	2	3	4	5	1	2	3	4	5
Customer service/outreach	1	2	3	4	5	1	2	3	4	5
Newsletter production	1	2	3	4	5	1	2	3	4	5
Value-added production	1	2	3	4	5	1	2	3	4	5

8. Community Living & Life Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Food preservation	1	2	3	4	5	1	2	3	4	5
Group dynamics/relationships with others on the farm	1	2	3	4	5	1	2	3	4	5

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9. Conservation Practices	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Buffer zones	1	2	3	4	5	1	2	3	4	5
Woodlot management	1	2	3	4	5	1	2	3	4	5
Water management	1	2	3	4	5	1	2	3	4	5
Prairie management	1	2	3	4	5	1	2	3	4	5

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Two uses for the farmer:

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Farmers may also want to ask the trainee to fill out a Growing Season Learning Plan for clarity on which topics are priorities in the given season.
- (2) Farmers may wish to highlight certain areas on the Farming Skills Evaluation that are enforced on their farm.

Please evaluate your level of competency in each of the areas listed below at both the beginning and end of this season. This will help you to clarify areas where you need additional training or experience. Please evaluate all of the areas listed, even if you have no experience or there has been no change in your skill level.

1. Cattle Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Dehorning, hoof trimming	1	2	3	4	5	1	2	3	4	5
Medication (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering calves	1	2	3	4	5	1	2	3	4	5
Milking cows	1	2	3	4	5	1	2	3	4	5
Handling/moving cattle	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

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2. Hog Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration, ringing	1	2	3	4	5	1	2	3	4	5
Restraint for health care	1	2	3	4	5	1	2	3	4	5
Birthing of litters	1	2	3	4	5	1	2	3	4	5
Handling/moving hogs	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5
3. Sheep Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Medication application (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering multiple lambs	1	2	3	4	5	1	2	3	4	5
Shearing	1	2	3	4	5	1	2	3	4	5
Handling/moving sheep	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression (rams), birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

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4. Poultry Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, layers/broilers	1	2	3	4	5	1	2	3	4	5
Incubating & hatching eggs	1	2	3	4	5	1	2	3	4	5
Baby chick care	1	2	3	4	5	1	2	3	4	5
Layer management	1	2	3	4	5	1	2	3	4	5
Egg management	1	2	3	4	5	1	2	3	4	5
Broiler requirements	1	2	3	4	5	1	2	3	4	5
Meat processing options	1	2	3	4	5	1	2	3	4	5
Feed/nutrition requirements	1	2	3	4	5	1	2	3	4	5
Shelters	1	2	3	4	5	1	2	3	4	5
Fencing options	1	2	3	4	5	1	2	3	4	5
Predators	1	2	3	4	5	1	2	3	4	5
General health/diseases	1	2	3	4	5	1	2	3	4	5
Pasture rotation	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

5. Equipment Use	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Hand tool use & maintenance (woodworking; concrete working; fencing; electrical; chain-saw operation; rototiller usage; hand mowers)	1	2	3	4	5	1	2	3	4	5
Tractor safety/emergency procedure	1	2	3	4	5	1	2	3	4	5
Other power equipment safety/emergency procedures	1	2	3	4	5	1	2	3	4	5
Basic operation	1	2	3	4	5	1	2	3	4	5
Routine maintenance	1	2	3	4	5	1	2	3	4	5
When to use tractor attachments	1	2	3	4	5	1	2	3	4	5

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6. Farm design/management	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Whole farm planning: consideration of land, financing, markets, etc.	1	2	3	4	5	1	2	3	4	5
Farm business plan development & writing	1	2	3	4	5	1	2	3	4	5
Seasonal planning and planting strategies	1	2	3	4	5	1	2	3	4	5
Recordkeeping & Accounting	1	2	3	4	5	1	2	3	4	5
Organic & Biodynamic Certification	1	2	3	4	5	1	2	3	4	5
Computer literacy	1	2	3	4	5	1	2	3	4	5
Water drainage management	1	2	3	4	5	1	2	3	4	5
Construction & woodworking	1	2	3	4	5	1	2	3	4	5

7. Marketing	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Direct—CSA & Farmers' Markets	1	2	3	4	5	1	2	3	4	5
Wholesale—Restaurants	1	2	3	4	5	1	2	3	4	5
Customer service/outreach	1	2	3	4	5	1	2	3	4	5
Newsletter production	1	2	3	4	5	1	2	3	4	5
Value-added production	1	2	3	4	5	1	2	3	4	5

8. Community Living & Life Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Food preservation	1	2	3	4	5	1	2	3	4	5
Group dynamics/relationships with others on the farm	1	2	3	4	5	1	2	3	4	5

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9. Conservation Practices	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Buffer zones	1	2	3	4	5	1	2	3	4	5
Woodlot management	1	2	3	4	5	1	2	3	4	5
Water management	1	2	3	4	5	1	2	3	4	5
Prairie management	1	2	3	4	5	1	2	3	4	5

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1. Cattle Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Dehorning, hoof trimming	1	2	3	4	5	1	2	3	4	5
Medication (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering calves	1	2	3	4	5	1	2	3	4	5
Milking cows	1	2	3	4	5	1	2	3	4	5
Handling/moving cattle	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

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2. Hog Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration, ringing	1	2	3	4	5	1	2	3	4	5
Restraint for health care	1	2	3	4	5	1	2	3	4	5
Birthing of litters	1	2	3	4	5	1	2	3	4	5
Handling/moving hogs	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5
3. Sheep Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Medication application (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering multiple lambs	1	2	3	4	5	1	2	3	4	5
Shearing	1	2	3	4	5	1	2	3	4	5
Handling/moving sheep	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression (rams), birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

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4. Poultry Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, layers/broilers	1	2	3	4	5	1	2	3	4	5
Incubating & hatching eggs	1	2	3	4	5	1	2	3	4	5
Baby chick care	1	2	3	4	5	1	2	3	4	5
Layer management	1	2	3	4	5	1	2	3	4	5
Egg management	1	2	3	4	5	1	2	3	4	5
Broiler requirements	1	2	3	4	5	1	2	3	4	5
Meat processing options	1	2	3	4	5	1	2	3	4	5
Feed/nutrition requirements	1	2	3	4	5	1	2	3	4	5
Shelters	1	2	3	4	5	1	2	3	4	5
Fencing options	1	2	3	4	5	1	2	3	4	5
Predators	1	2	3	4	5	1	2	3	4	5
General health/diseases	1	2	3	4	5	1	2	3	4	5
Pasture rotation	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

5. Equipment Use	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Hand tool use & maintenance (woodworking; concrete working; fencing; electrical; chain-saw operation; rototiller usage; hand mowers)	1	2	3	4	5	1	2	3	4	5
Tractor safety/emergency procedure	1	2	3	4	5	1	2	3	4	5
Other power equipment safety/emergency procedures	1	2	3	4	5	1	2	3	4	5
Basic operation	1	2	3	4	5	1	2	3	4	5
Routine maintenance	1	2	3	4	5	1	2	3	4	5
When to use tractor attachments	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

6. Farm design/management	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Whole farm planning: consideration of land, financing, markets, etc.	1	2	3	4	5	1	2	3	4	5
Farm business plan development & writing	1	2	3	4	5	1	2	3	4	5
Seasonal planning and planting strategies	1	2	3	4	5	1	2	3	4	5
Recordkeeping & Accounting	1	2	3	4	5	1	2	3	4	5
Organic & Biodynamic Certification	1	2	3	4	5	1	2	3	4	5
Computer literacy	1	2	3	4	5	1	2	3	4	5
Water drainage management	1	2	3	4	5	1	2	3	4	5
Construction & woodworking	1	2	3	4	5	1	2	3	4	5

7. Marketing	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Direct—CSA & Farmers' Markets	1	2	3	4	5	1	2	3	4	5
Wholesale—Restaurants	1	2	3	4	5	1	2	3	4	5
Customer service/outreach	1	2	3	4	5	1	2	3	4	5
Newsletter production	1	2	3	4	5	1	2	3	4	5
Value-added production	1	2	3	4	5	1	2	3	4	5

8. Community Living & Life Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Food preservation	1	2	3	4	5	1	2	3	4	5
Group dynamics/relationships with others on the farm	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

9. Conservation Practices	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Buffer zones	1	2	3	4	5	1	2	3	4	5
Woodlot management	1	2	3	4	5	1	2	3	4	5
Water management	1	2	3	4	5	1	2	3	4	5
Prairie management	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

Goal: The Farming Skills Evaluation is used by farmers and prospective farmers to assess competence areas in farming.

Two uses for the trainee:

- (1) Take a beginning and end of season survey of your exposure and competence in the given skill areas
- (2) Use the beginning of the season survey to fill out a Growing Season Learning Plan

Two uses for the farmer:

- (1) Request that trainees evaluate themselves using the Farming Skills Evaluation at the beginning of their seasonal work on the farm.
Farmers may also want to ask the trainee to fill out a Growing Season Learning Plan for clarity on which topics are priorities in the given season.
- (2) Farmers may wish to highlight certain areas on the Farming Skills Evaluation that are enforced on their farm.

Please evaluate your level of competency in each of the areas listed below at both the beginning and end of this season. This will help you to clarify areas where you need additional training or experience. Please evaluate all of the areas listed, even if you have no experience or there has been no change in your skill level.

1. Cattle Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Dehorning, hoof trimming	1	2	3	4	5	1	2	3	4	5
Medication (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering calves	1	2	3	4	5	1	2	3	4	5
Milking cows	1	2	3	4	5	1	2	3	4	5
Handling/moving cattle	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

2. Hog Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration, ringing	1	2	3	4	5	1	2	3	4	5
Restraint for health care	1	2	3	4	5	1	2	3	4	5
Birthing of litters	1	2	3	4	5	1	2	3	4	5
Handling/moving hogs	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5
3. Sheep Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Medication application (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering multiple lambs	1	2	3	4	5	1	2	3	4	5
Shearing	1	2	3	4	5	1	2	3	4	5
Handling/moving sheep	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression (rams), birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

4. Poultry Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, layers/broilers	1	2	3	4	5	1	2	3	4	5
Incubating & hatching eggs	1	2	3	4	5	1	2	3	4	5
Baby chick care	1	2	3	4	5	1	2	3	4	5
Layer management	1	2	3	4	5	1	2	3	4	5
Egg management	1	2	3	4	5	1	2	3	4	5
Broiler requirements	1	2	3	4	5	1	2	3	4	5
Meat processing options	1	2	3	4	5	1	2	3	4	5
Feed/nutrition requirements	1	2	3	4	5	1	2	3	4	5
Shelters	1	2	3	4	5	1	2	3	4	5
Fencing options	1	2	3	4	5	1	2	3	4	5
Predators	1	2	3	4	5	1	2	3	4	5
General health/diseases	1	2	3	4	5	1	2	3	4	5
Pasture rotation	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

5. Equipment Use	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Hand tool use & maintenance (woodworking; concrete working; fencing; electrical; chain-saw operation; rototiller usage; hand mowers)	1	2	3	4	5	1	2	3	4	5
Tractor safety/emergency procedure	1	2	3	4	5	1	2	3	4	5
Other power equipment safety/emergency procedures	1	2	3	4	5	1	2	3	4	5
Basic operation	1	2	3	4	5	1	2	3	4	5
Routine maintenance	1	2	3	4	5	1	2	3	4	5
When to use tractor attachments	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

6. Farm design/management	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Whole farm planning: consideration of land, financing, markets, etc.	1	2	3	4	5	1	2	3	4	5
Farm business plan development & writing	1	2	3	4	5	1	2	3	4	5
Seasonal planning and planting strategies	1	2	3	4	5	1	2	3	4	5
Recordkeeping & Accounting	1	2	3	4	5	1	2	3	4	5
Organic & Biodynamic Certification	1	2	3	4	5	1	2	3	4	5
Computer literacy	1	2	3	4	5	1	2	3	4	5
Water drainage management	1	2	3	4	5	1	2	3	4	5
Construction & woodworking	1	2	3	4	5	1	2	3	4	5

7. Marketing	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Direct—CSA & Farmers' Markets	1	2	3	4	5	1	2	3	4	5
Wholesale—Restaurants	1	2	3	4	5	1	2	3	4	5
Customer service/outreach	1	2	3	4	5	1	2	3	4	5
Newsletter production	1	2	3	4	5	1	2	3	4	5
Value-added production	1	2	3	4	5	1	2	3	4	5

8. Community Living & Life Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Food preservation	1	2	3	4	5	1	2	3	4	5
Group dynamics/relationships with others on the farm	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

9. Conservation Practices	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Buffer zones	1	2	3	4	5	1	2	3	4	5
Woodlot management	1	2	3	4	5	1	2	3	4	5
Water management	1	2	3	4	5	1	2	3	4	5
Prairie management	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

Goal: The Farming Skills Evaluation is used by farmers and prospective farmers to assess competence areas in farming.

Two uses for the trainee:

- (1) Take a beginning and end of season survey of your exposure and competence in the given skill areas
- (2) Use the beginning of the season survey to fill out a Growing Season Learning Plan

Two uses for the farmer:

- (1) Request that trainees evaluate themselves using the Farming Skills Evaluation at the beginning of their seasonal work on the farm.
Farmers may also want to ask the trainee to fill out a Growing Season Learning Plan for clarity on which topics are priorities in the given season.
- (2) Farmers may wish to highlight certain areas on the Farming Skills Evaluation that are enforced on their farm.

Please evaluate your level of competency in each of the areas listed below at both the beginning and end of this season. This will help you to clarify areas where you need additional training or experience. Please evaluate all of the areas listed, even if you have no experience or there has been no change in your skill level.

1. Cattle Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Dehorning, hoof trimming	1	2	3	4	5	1	2	3	4	5
Medication (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering calves	1	2	3	4	5	1	2	3	4	5
Milking cows	1	2	3	4	5	1	2	3	4	5
Handling/moving cattle	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

2. Hog Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration, ringing	1	2	3	4	5	1	2	3	4	5
Restraint for health care	1	2	3	4	5	1	2	3	4	5
Birthing of litters	1	2	3	4	5	1	2	3	4	5
Handling/moving hogs	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5
3. Sheep Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Medication application (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering multiple lambs	1	2	3	4	5	1	2	3	4	5
Shearing	1	2	3	4	5	1	2	3	4	5
Handling/moving sheep	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression (rams), birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

4. Poultry Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, layers/broilers	1	2	3	4	5	1	2	3	4	5
Incubating & hatching eggs	1	2	3	4	5	1	2	3	4	5
Baby chick care	1	2	3	4	5	1	2	3	4	5
Layer management	1	2	3	4	5	1	2	3	4	5
Egg management	1	2	3	4	5	1	2	3	4	5
Broiler requirements	1	2	3	4	5	1	2	3	4	5
Meat processing options	1	2	3	4	5	1	2	3	4	5
Feed/nutrition requirements	1	2	3	4	5	1	2	3	4	5
Shelters	1	2	3	4	5	1	2	3	4	5
Fencing options	1	2	3	4	5	1	2	3	4	5
Predators	1	2	3	4	5	1	2	3	4	5
General health/diseases	1	2	3	4	5	1	2	3	4	5
Pasture rotation	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

5. Equipment Use	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Hand tool use & maintenance (woodworking; concrete working; fencing; electrical; chain-saw operation; rototiller usage; hand mowers)	1	2	3	4	5	1	2	3	4	5
Tractor safety/emergency procedure	1	2	3	4	5	1	2	3	4	5
Other power equipment safety/emergency procedures	1	2	3	4	5	1	2	3	4	5
Basic operation	1	2	3	4	5	1	2	3	4	5
Routine maintenance	1	2	3	4	5	1	2	3	4	5
When to use tractor attachments	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

6. Farm design/management	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Whole farm planning: consideration of land, financing, markets, etc.	1	2	3	4	5	1	2	3	4	5
Farm business plan development & writing	1	2	3	4	5	1	2	3	4	5
Seasonal planning and planting strategies	1	2	3	4	5	1	2	3	4	5
Recordkeeping & Accounting	1	2	3	4	5	1	2	3	4	5
Organic & Biodynamic Certification	1	2	3	4	5	1	2	3	4	5
Computer literacy	1	2	3	4	5	1	2	3	4	5
Water drainage management	1	2	3	4	5	1	2	3	4	5
Construction & woodworking	1	2	3	4	5	1	2	3	4	5

7. Marketing	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Direct—CSA & Farmers' Markets	1	2	3	4	5	1	2	3	4	5
Wholesale—Restaurants	1	2	3	4	5	1	2	3	4	5
Customer service/outreach	1	2	3	4	5	1	2	3	4	5
Newsletter production	1	2	3	4	5	1	2	3	4	5
Value-added production	1	2	3	4	5	1	2	3	4	5

8. Community Living & Life Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Food preservation	1	2	3	4	5	1	2	3	4	5
Group dynamics/relationships with others on the farm	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

9. Conservation Practices	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Buffer zones	1	2	3	4	5	1	2	3	4	5
Woodlot management	1	2	3	4	5	1	2	3	4	5
Water management	1	2	3	4	5	1	2	3	4	5
Prairie management	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

Goal: The Farming Skills Evaluation is used by farmers and prospective farmers to assess competence areas in farming.

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- (2) Use the beginning of the season survey to fill out a Growing Season Learning Plan

Two uses for the farmer:

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- (2) Farmers may wish to highlight certain areas on the Farming Skills Evaluation that are enforced on their farm.

Please evaluate your level of competency in each of the areas listed below at both the beginning and end of this season. This will help you to clarify areas where you need additional training or experience. Please evaluate all of the areas listed, even if you have no experience or there has been no change in your skill level.

1. Cattle Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Dehorning, hoof trimming	1	2	3	4	5	1	2	3	4	5
Medication (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering calves	1	2	3	4	5	1	2	3	4	5
Milking cows	1	2	3	4	5	1	2	3	4	5
Handling/moving cattle	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

2. Hog Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration, ringing	1	2	3	4	5	1	2	3	4	5
Restraint for health care	1	2	3	4	5	1	2	3	4	5
Birthing of litters	1	2	3	4	5	1	2	3	4	5
Handling/moving hogs	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5
3. Sheep Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Medication application (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering multiple lambs	1	2	3	4	5	1	2	3	4	5
Shearing	1	2	3	4	5	1	2	3	4	5
Handling/moving sheep	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression (rams), birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

4. Poultry Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, layers/broilers	1	2	3	4	5	1	2	3	4	5
Incubating & hatching eggs	1	2	3	4	5	1	2	3	4	5
Baby chick care	1	2	3	4	5	1	2	3	4	5
Layer management	1	2	3	4	5	1	2	3	4	5
Egg management	1	2	3	4	5	1	2	3	4	5
Broiler requirements	1	2	3	4	5	1	2	3	4	5
Meat processing options	1	2	3	4	5	1	2	3	4	5
Feed/nutrition requirements	1	2	3	4	5	1	2	3	4	5
Shelters	1	2	3	4	5	1	2	3	4	5
Fencing options	1	2	3	4	5	1	2	3	4	5
Predators	1	2	3	4	5	1	2	3	4	5
General health/diseases	1	2	3	4	5	1	2	3	4	5
Pasture rotation	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

5. Equipment Use	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Hand tool use & maintenance (woodworking; concrete working; fencing; electrical; chain-saw operation; rototiller usage; hand mowers)	1	2	3	4	5	1	2	3	4	5
Tractor safety/emergency procedure	1	2	3	4	5	1	2	3	4	5
Other power equipment safety/emergency procedures	1	2	3	4	5	1	2	3	4	5
Basic operation	1	2	3	4	5	1	2	3	4	5
Routine maintenance	1	2	3	4	5	1	2	3	4	5
When to use tractor attachments	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

6. Farm design/management	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Whole farm planning: consideration of land, financing, markets, etc.	1	2	3	4	5	1	2	3	4	5
Farm business plan development & writing	1	2	3	4	5	1	2	3	4	5
Seasonal planning and planting strategies	1	2	3	4	5	1	2	3	4	5
Recordkeeping & Accounting	1	2	3	4	5	1	2	3	4	5
Organic & Biodynamic Certification	1	2	3	4	5	1	2	3	4	5
Computer literacy	1	2	3	4	5	1	2	3	4	5
Water drainage management	1	2	3	4	5	1	2	3	4	5
Construction & woodworking	1	2	3	4	5	1	2	3	4	5

7. Marketing	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Direct—CSA & Farmers' Markets	1	2	3	4	5	1	2	3	4	5
Wholesale—Restaurants	1	2	3	4	5	1	2	3	4	5
Customer service/outreach	1	2	3	4	5	1	2	3	4	5
Newsletter production	1	2	3	4	5	1	2	3	4	5
Value-added production	1	2	3	4	5	1	2	3	4	5

8. Community Living & Life Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Food preservation	1	2	3	4	5	1	2	3	4	5
Group dynamics/relationships with others on the farm	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

9. Conservation Practices	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Buffer zones	1	2	3	4	5	1	2	3	4	5
Woodlot management	1	2	3	4	5	1	2	3	4	5
Water management	1	2	3	4	5	1	2	3	4	5
Prairie management	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

Goal: The Farming Skills Evaluation is used by farmers and prospective farmers to assess competence areas in farming.

Two uses for the trainee:

- (1) Take a beginning and end of season survey of your exposure and competence in the given skill areas
- (2) Use the beginning of the season survey to fill out a Growing Season Learning Plan

Two uses for the farmer:

- (1) Request that trainees evaluate themselves using the Farming Skills Evaluation at the beginning of their seasonal work on the farm.
Farmers may also want to ask the trainee to fill out a Growing Season Learning Plan for clarity on which topics are priorities in the given season.
- (2) Farmers may wish to highlight certain areas on the Farming Skills Evaluation that are enforced on their farm.

Please evaluate your level of competency in each of the areas listed below at both the beginning and end of this season. This will help you to clarify areas where you need additional training or experience. Please evaluate all of the areas listed, even if you have no experience or there has been no change in your skill level.

1. Cattle Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Dehorning, hoof trimming	1	2	3	4	5	1	2	3	4	5
Medication (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering calves	1	2	3	4	5	1	2	3	4	5
Milking cows	1	2	3	4	5	1	2	3	4	5
Handling/moving cattle	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

2. Hog Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration, ringing	1	2	3	4	5	1	2	3	4	5
Restraint for health care	1	2	3	4	5	1	2	3	4	5
Birthing of litters	1	2	3	4	5	1	2	3	4	5
Handling/moving hogs	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5
3. Sheep Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Medication application (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering multiple lambs	1	2	3	4	5	1	2	3	4	5
Shearing	1	2	3	4	5	1	2	3	4	5
Handling/moving sheep	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression (rams), birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

4. Poultry Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, layers/broilers	1	2	3	4	5	1	2	3	4	5
Incubating & hatching eggs	1	2	3	4	5	1	2	3	4	5
Baby chick care	1	2	3	4	5	1	2	3	4	5
Layer management	1	2	3	4	5	1	2	3	4	5
Egg management	1	2	3	4	5	1	2	3	4	5
Broiler requirements	1	2	3	4	5	1	2	3	4	5
Meat processing options	1	2	3	4	5	1	2	3	4	5
Feed/nutrition requirements	1	2	3	4	5	1	2	3	4	5
Shelters	1	2	3	4	5	1	2	3	4	5
Fencing options	1	2	3	4	5	1	2	3	4	5
Predators	1	2	3	4	5	1	2	3	4	5
General health/diseases	1	2	3	4	5	1	2	3	4	5
Pasture rotation	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

5. Equipment Use	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Hand tool use & maintenance (woodworking; concrete working; fencing; electrical; chain-saw operation; rototiller usage; hand mowers)	1	2	3	4	5	1	2	3	4	5
Tractor safety/emergency procedure	1	2	3	4	5	1	2	3	4	5
Other power equipment safety/emergency procedures	1	2	3	4	5	1	2	3	4	5
Basic operation	1	2	3	4	5	1	2	3	4	5
Routine maintenance	1	2	3	4	5	1	2	3	4	5
When to use tractor attachments	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

6. Farm design/management	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Whole farm planning: consideration of land, financing, markets, etc.	1	2	3	4	5	1	2	3	4	5
Farm business plan development & writing	1	2	3	4	5	1	2	3	4	5
Seasonal planning and planting strategies	1	2	3	4	5	1	2	3	4	5
Recordkeeping & Accounting	1	2	3	4	5	1	2	3	4	5
Organic & Biodynamic Certification	1	2	3	4	5	1	2	3	4	5
Computer literacy	1	2	3	4	5	1	2	3	4	5
Water drainage management	1	2	3	4	5	1	2	3	4	5
Construction & woodworking	1	2	3	4	5	1	2	3	4	5

7. Marketing	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Direct—CSA & Farmers' Markets	1	2	3	4	5	1	2	3	4	5
Wholesale—Restaurants	1	2	3	4	5	1	2	3	4	5
Customer service/outreach	1	2	3	4	5	1	2	3	4	5
Newsletter production	1	2	3	4	5	1	2	3	4	5
Value-added production	1	2	3	4	5	1	2	3	4	5

8. Community Living & Life Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Food preservation	1	2	3	4	5	1	2	3	4	5
Group dynamics/relationships with others on the farm	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

9. Conservation Practices	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Buffer zones	1	2	3	4	5	1	2	3	4	5
Woodlot management	1	2	3	4	5	1	2	3	4	5
Water management	1	2	3	4	5	1	2	3	4	5
Prairie management	1	2	3	4	5	1	2	3	4	5

Goal: The Farming Skills Evaluation is used by farmers and prospective farmers to assess competence areas in farming.

Two uses for the trainee:

- (1) Take a beginning and end of season survey of your exposure and competence in the given skill areas
- (2) Use the beginning of the season survey to fill out a Growing Season Learning Plan

Two uses for the farmer:

- (1) Request that trainees evaluate themselves using the Farming Skills Evaluation at the beginning of their seasonal work on the farm.
Farmers may also want to ask the trainee to fill out a Growing Season Learning Plan for clarity on which topics are priorities in the given season.
- (2) Farmers may wish to highlight certain areas on the Farming Skills Evaluation that are enforced on their farm.

Please evaluate your level of competency in each of the areas listed below at both the beginning and end of this season. This will help you to clarify areas where you need additional training or experience. Please evaluate all of the areas listed, even if you have no experience or there has been no change in your skill level.

1. Cattle Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Dehorning, hoof trimming	1	2	3	4	5	1	2	3	4	5
Medication (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering calves	1	2	3	4	5	1	2	3	4	5
Milking cows	1	2	3	4	5	1	2	3	4	5
Handling/moving cattle	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

2. Hog Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Castration, ringing	1	2	3	4	5	1	2	3	4	5
Restraint for health care	1	2	3	4	5	1	2	3	4	5
Birthing of litters	1	2	3	4	5	1	2	3	4	5
Handling/moving hogs	1	2	3	4	5	1	2	3	4	5
Restraining large animals	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression, birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5
3. Sheep Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Breed knowledge, breeding	1	2	3	4	5	1	2	3	4	5
Flushing	1	2	3	4	5	1	2	3	4	5
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Medication application (shots, worming)	1	2	3	4	5	1	2	3	4	5
Delivering multiple lambs	1	2	3	4	5	1	2	3	4	5
Shearing	1	2	3	4	5	1	2	3	4	5
Handling/moving sheep	1	2	3	4	5	1	2	3	4	5
Behavioral knowledge/control for aggression (rams), birthing, sickness	1	2	3	4	5	1	2	3	4	5
Shelter needs	1	2	3	4	5	1	2	3	4	5
Feeding/water	1	2	3	4	5	1	2	3	4	5
Rotational grazing	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Fencing	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

FARMING SKILLS EVALUATION—2013 ANIMALS

4. Poultry Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Applying ID tags	1	2	3	4	5	1	2	3	4	5
Breed Knowledge, layers/broilers	1	2	3	4	5	1	2	3	4	5
Incubating & hatching eggs	1	2	3	4	5	1	2	3	4	5
Baby chick care	1	2	3	4	5	1	2	3	4	5
Layer management	1	2	3	4	5	1	2	3	4	5
Egg management	1	2	3	4	5	1	2	3	4	5
Broiler requirements	1	2	3	4	5	1	2	3	4	5
Meat processing options	1	2	3	4	5	1	2	3	4	5
Feed/nutrition requirements	1	2	3	4	5	1	2	3	4	5
Shelters	1	2	3	4	5	1	2	3	4	5
Fencing options	1	2	3	4	5	1	2	3	4	5
Predators	1	2	3	4	5	1	2	3	4	5
General health/diseases	1	2	3	4	5	1	2	3	4	5
Pasture rotation	1	2	3	4	5	1	2	3	4	5
Manure handling	1	2	3	4	5	1	2	3	4	5
Marketing	1	2	3	4	5	1	2	3	4	5

5. Equipment Use	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Hand tool use & maintenance (woodworking; concrete working; fencing; electrical; chain-saw operation; rototiller usage; hand mowers)	1	2	3	4	5	1	2	3	4	5
Tractor safety/emergency procedure	1	2	3	4	5	1	2	3	4	5
Other power equipment safety/emergency procedures	1	2	3	4	5	1	2	3	4	5
Basic operation	1	2	3	4	5	1	2	3	4	5
Routine maintenance	1	2	3	4	5	1	2	3	4	5
When to use tractor attachments	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

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6. Farm design/management	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Whole farm planning: consideration of land, financing, markets, etc.	1	2	3	4	5	1	2	3	4	5
Farm business plan development & writing	1	2	3	4	5	1	2	3	4	5
Seasonal planning and planting strategies	1	2	3	4	5	1	2	3	4	5
Recordkeeping & Accounting	1	2	3	4	5	1	2	3	4	5
Organic & Biodynamic Certification	1	2	3	4	5	1	2	3	4	5
Computer literacy	1	2	3	4	5	1	2	3	4	5
Water drainage management	1	2	3	4	5	1	2	3	4	5
Construction & woodworking	1	2	3	4	5	1	2	3	4	5

7. Marketing	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Direct—CSA & Farmers' Markets	1	2	3	4	5	1	2	3	4	5
Wholesale—Restaurants	1	2	3	4	5	1	2	3	4	5
Customer service/outreach	1	2	3	4	5	1	2	3	4	5
Newsletter production	1	2	3	4	5	1	2	3	4	5
Value-added production	1	2	3	4	5	1	2	3	4	5

8. Community Living & Life Skills	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Food preservation	1	2	3	4	5	1	2	3	4	5
Group dynamics/relationships with others on the farm	1	2	3	4	5	1	2	3	4	5

TRAINEE'S NAME: _____

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9. Conservation Practices	Beginning of Season					End of Season				
	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency	No exposure	Some exposure	Some exposure & some competency	Advanced level competency	Full competency
Buffer zones	1	2	3	4	5	1	2	3	4	5
Woodlot management	1	2	3	4	5	1	2	3	4	5
Water management	1	2	3	4	5	1	2	3	4	5
Prairie management	1	2	3	4	5	1	2	3	4	5